

🧭 Career Journey

Igor Pandurski, MBA, PMP, OCP — Director of AI and Software Engineering

I've spent over twenty years building enterprise software across four continents. I've led teams of dozens, built products that were showcased on the biggest stages, and managed critical integrations during a financial crisis while clients were collapsing around us.

My path has never been conventional. I started as a military engineering officer, moved into software development, then into project management for global organizations, and eventually into senior technical architecture roles at Oracle. Along the way I earned certifications, pursued graduate studies, and kept building—always building.

🧭 Key Milestones



Military Engineering Officer

2000 – 2002 · Skopje, North Macedonia

Led an engineering platoon in the Ministry of Defence. Planned training, field operations, and logistics. This is where discipline and leadership became second nature—lessons that still define how I lead today.



Software Developer → Senior Developer

2002 – 2008 · QBE Insurance, Skopje

Built core insurance systems in Oracle Forms and PL/SQL. Promoted to Senior Developer for delivering critical system projects. Meanwhile completed graduate coursework in Computer Science with a 4.0 GPA.



Software Project Manager → Technical Analyst

2008 – 2016 · Seavus/Thomson Reuters (US & Canada), Hatch, Accenture

Moved to the United States as a Software Project Manager at Seavus (client: Thomson Reuters) during the 2008 financial crisis—directing major integration programs while client banks were failing. Then continued as Technical Analyst at Thomson Reuters in Canada, followed by enterprise roles at Hatch, Accenture, and Talan, managing complex integrations for global clients including post-acquisition programs.



Sr. Software Analyst → Sr. Principal Engineer

2018 – 2024 · Oracle, Ontario

Six years at Oracle across three progressively senior roles (IC4 to IC5). From Sr. Software Analyst in North American Applications to Sr. Application Architect in Global Revenue Operations to Sr. Principal Engineer at Oracle Health. Designed cloud-native solutions showcased at Oracle CloudWorld. Mentored engineers and drove cross-team collaboration.



Director of AI & SWE → Founder

2024 – Present · Geahsoft & Applicora, Ontario, Canada

Left a senior role at Oracle to complete my MBA and start Geahsoft—an AI consulting and custom software development practice. Consulting work revealed problems deep enough to build products around, leading to the creation of Applicora and Agentino. In 2025, launched Applicora as a standalone company.

What Emerged

Applicora is a career and talent AI platform redefining how job seekers and employers find each other in a market that is broken on both sides.

Agentino is an AI-powered automation platform for service businesses—turning every completed job into repeat revenue through intelligent follow-ups, reviews, referrals, and rebookings.

Looking Ahead

Every role taught me something. The military taught me discipline and accountability. Development taught me to think in systems. Project management taught me to deliver under pressure. Architecture taught me to see the bigger picture. And building my own company taught me that real problems are the only ones worth solving.

I build software that works, lead teams that deliver, and focus on problems that matter. If something here resonates, let's talk.