



Igor Pandurski, MBA, PMP, OCP

Director of AI and Software Engineering

✉ igor@pandurski.com · [🌐 linkedin.com/in/pandurski](https://www.linkedin.com/in/pandurski) · [🌐 pandurski.com](https://www.pandurski.com) · 📍 Burlington, Canada

PROFESSIONAL OVERVIEW

Technology leader with 20+ years building enterprise software across four continents. Proven track record leading teams of dozens, delivering products showcased on global stages, and managing critical integrations under extreme pressure. Founded Geahsoft in 2024—an AI consulting and custom software development practice—after a senior career at Oracle, Thomson Reuters, Accenture, and other major organizations.

💡 **Long Story Short:** Consulting work revealed problems deep enough to build products around. **Applicora** is a career and talent AI platform redefining hiring. **Agentino** is an AI-powered automation platform for service businesses, turning completed jobs into repeat revenue. Both solve real gaps in their markets.

CORE CAPABILITIES

Leadership

- Team scaling & mentorship
- Global team management
- Agile / Scrum delivery
- Program management
- Stakeholder alignment
- Budget & resource planning

Architecture

- Cloud-native solutions (OCI, AWS)
- Microservices & monolithic
- REST API design
- CI/CD pipelines
- System design & ER modeling
- Docker, Kubernetes, Helm

AI & Data

- LLMs (OpenAI, Claude, Gemini)
- Vector search & embeddings
- ETL & data warehousing
- Python, FastAPI, pandas
- Oracle, PostgreSQL, MongoDB
- Snowflake, Databricks, Tableau

CAREER HIGHLIGHTS

- **Applicora** — Founder. Career & talent AI platform redefining hiring. 2025–Present
- **Geahsoft** — Director of AI & SWE. AI consulting & custom software. Built Applicora and Agentino. 2024–Present
- **Oracle** — Sr. Principal Engineer (IC5), Oracle Health. Cloud-native solutions showcased at CloudWorld. 2018–2024
- **Talan** — Sr. Solutions Architect. Oracle APEX solutions for enterprise clients. 2017–2018
- **York Region / Accenture** — Software Project Manager. Municipal & enterprise integration delivery. 2014–2017
- **Seavus / Thomson Reuters** — PM & Technical Analyst across US & Canada. Led integrations during the 2008 crisis. 2008–2011
- **QBE Insurance** — Sr. Software Engineer. Core insurance systems in Oracle Forms/PL/SQL. 2002–2008

SKILLS

- Python JavaScript SQL PL/SQL FastAPI REST APIs Oracle Cloud AWS Docker Kubernetes CI/CD Agile Scrum LLMs
Vector Search ETL Data Warehousing PostgreSQL MongoDB Snowflake n8n

EDUCATION

- 🎓 **MBA** — Edinburgh Business School, Heriot-Watt University 2021–2025
- 🎓 **Certificate** — Project Planning, Analysis & Control – George Washington University 2012
- 🎓 **M.Sc. (coursework)** — Computer Software Engineering – Ss. Cyril and Methodius 2002–2006
- 🎓 **B.Sc.** — Engineering – Military Academy, Skopje 1996–2000